

標準報酬月額ならびに健康保険料額表・介護保険料額表

令和6年3月1日～適用

等級	標準報酬		報酬月額		健康保険料(調整保険料を含む)			介護保険料			健康保険料 介護保険料 の合計保険料		
	月額	日額	から	まで	1000分の51	1000分の49	1000分の100	1000分の8.9	1000分の8.9	1000分の17.8	事業主(円)	被保険者(円)	合計(円)
	(円)	(円)	(円)	(円)	事業主(円)	被保険者(円)	合計(円)	事業主(円)	被保険者(円)	合計(円)	事業主(円)	被保険者(円)	合計(円)
1	58,000	1,930	～	62,999	2,958	2,842	5,800	516	516	1,032	3,474	3,358	6,832
2	68,000	2,270	63,000	72,999	3,468	3,332	6,800	605	605	1,210	4,073	3,937	8,010
3	78,000	2,600	73,000	82,999	3,978	3,822	7,800	694	694	1,388	4,672	4,516	9,188
4	88,000	2,930	83,000	92,999	4,488	4,312	8,800	783	783	1,566	5,271	5,095	10,366
5	98,000	3,270	93,000	100,999	4,998	4,802	9,800	872	872	1,744	5,870	5,674	11,544
6	104,000	3,470	101,000	106,999	5,304	5,096	10,400	926	925	1,851	6,230	6,021	12,251
7	110,000	3,670	107,000	113,999	5,610	5,390	11,000	979	979	1,958	6,589	6,369	12,958
8	118,000	3,930	114,000	121,999	6,018	5,782	11,800	1,050	1,050	2,100	7,068	6,832	13,900
9	126,000	4,200	122,000	129,999	6,426	6,174	12,600	1,121	1,121	2,242	7,547	7,295	14,842
10	134,000	4,470	130,000	137,999	6,834	6,566	13,400	1,193	1,192	2,385	8,027	7,758	15,785
11	142,000	4,730	138,000	145,999	7,242	6,958	14,200	1,264	1,263	2,527	8,506	8,221	16,727
12	150,000	5,000	146,000	154,999	7,650	7,350	15,000	1,335	1,335	2,670	8,985	8,685	17,670
13	160,000	5,330	155,000	164,999	8,160	7,840	16,000	1,424	1,424	2,848	9,584	9,264	18,848
14	170,000	5,670	165,000	174,999	8,670	8,330	17,000	1,513	1,513	3,026	10,183	9,843	20,026
15	180,000	6,000	175,000	184,999	9,180	8,820	18,000	1,602	1,602	3,204	10,782	10,422	21,204
16	190,000	6,330	185,000	194,999	9,690	9,310	19,000	1,691	1,691	3,382	11,381	11,001	22,382
17	200,000	6,670	195,000	209,999	10,200	9,800	20,000	1,780	1,780	3,560	11,980	11,580	23,560
18	220,000	7,330	210,000	229,999	11,220	10,780	22,000	1,958	1,958	3,916	13,178	12,738	25,916
19	240,000	8,000	230,000	249,999	12,240	11,760	24,000	2,136	2,136	4,272	14,376	13,896	28,272
20	260,000	8,670	250,000	269,999	13,260	12,740	26,000	2,314	2,314	4,628	15,574	15,054	30,628
21	280,000	9,330	270,000	289,999	14,280	13,720	28,000	2,492	2,492	4,984	16,772	16,212	32,984
22	300,000	10,000	290,000	309,999	15,300	14,700	30,000	2,670	2,670	5,340	17,970	17,370	35,340
23	320,000	10,670	310,000	329,999	16,320	15,680	32,000	2,848	2,848	5,696	19,168	18,528	37,696
24	340,000	11,330	330,000	349,999	17,340	16,660	34,000	3,026	3,026	6,052	20,366	19,686	40,052
25	360,000	12,000	350,000	369,999	18,360	17,640	36,000	3,204	3,204	6,408	21,564	20,844	42,408
26	380,000	12,670	370,000	394,999	19,380	18,620	38,000	3,382	3,382	6,764	22,762	22,002	44,764
27	410,000	13,670	395,000	424,999	20,910	20,090	41,000	3,649	3,649	7,298	24,559	23,739	48,298
28	440,000	14,670	425,000	454,999	22,440	21,560	44,000	3,916	3,916	7,832	26,356	25,476	51,832
29	470,000	15,670	455,000	484,999	23,970	23,030	47,000	4,183	4,183	8,366	28,153	27,213	55,366
30	500,000	16,670	485,000	514,999	25,500	24,500	50,000	4,450	4,450	8,900	29,950	28,950	58,900
31	530,000	17,670	515,000	544,999	27,030	25,970	53,000	4,717	4,717	9,434	31,747	30,687	62,434
32	560,000	18,670	545,000	574,999	28,560	27,440	56,000	4,984	4,984	9,968	33,544	32,424	65,968
33	590,000	19,670	575,000	604,999	30,090	28,910	59,000	5,251	5,251	10,502	35,341	34,161	69,502
34	620,000	20,670	605,000	634,999	31,620	30,380	62,000	5,518	5,518	11,036	37,138	35,898	73,036
35	650,000	21,670	635,000	664,999	33,150	31,850	65,000	5,785	5,785	11,570	38,935	37,635	76,570
36	680,000	22,670	665,000	694,999	34,680	33,320	68,000	6,052	6,052	12,104	40,732	39,372	80,104
37	710,000	23,670	695,000	729,999	36,210	34,790	71,000	6,319	6,319	12,638	42,529	41,109	83,638
38	750,000	25,000	730,000	769,999	38,250	36,750	75,000	6,675	6,675	13,350	44,925	43,425	88,350
39	790,000	26,330	770,000	809,999	40,290	38,710	79,000	7,031	7,031	14,062	47,321	45,741	93,062
40	830,000	27,670	810,000	854,999	42,330	40,670	83,000	7,387	7,387	14,774	49,717	48,057	97,774
41	880,000	29,330	855,000	904,999	44,880	43,120	88,000	7,832	7,832	15,664	52,712	50,952	103,664
42	930,000	31,000	905,000	954,999	47,430	45,570	93,000	8,277	8,277	16,554	55,707	53,847	109,554
43	980,000	32,670	955,000	1,004,999	49,980	48,020	98,000	8,722	8,722	17,444	58,702	56,742	115,444
44	1,030,000	34,330	1,005,000	1,054,999	52,530	50,470	103,000	9,167	9,167	18,334	61,697	59,637	121,334
45	1,090,000	36,330	1,055,000	1,114,999	55,590	53,410	109,000	9,701	9,701	19,402	65,291	63,111	128,402
46	1,150,000	38,330	1,115,000	1,174,999	58,650	56,350	115,000	10,235	10,235	20,470	68,885	66,585	135,470
47	1,210,000	40,330	1,175,000	1,234,999	61,710	59,290	121,000	10,769	10,769	21,538	72,479	70,059	142,538
48	1,270,000	42,330	1,235,000	1,294,999	64,770	62,230	127,000	11,303	11,303	22,606	76,073	73,533	149,606
49	1,330,000	44,330	1,295,000	1,354,999	67,830	65,170	133,000	11,837	11,837	23,674	79,667	77,007	156,674
50	1,390,000	46,330	1,355,000	～	70,890	68,110	139,000	12,371	12,371	24,742	83,261	80,481	163,742

※ 介護保険料の納付対象者は、40歳以上65歳未満の被保険者です。

● 賞与にかかる保険料について

賞与にかかる保険料額を算出する場合は、この保険料額表は使用できません。賞与にかかる保険料は、賞与額から1,000円未満の端数を切り捨てた額(標準賞与額)に、保険料率を乗じた額となります。(保険料率は、標準報酬月額にかかる保険料と同じです。)標準賞与額の上限は、年間573万円(毎年4月1日から翌年3月31日までの累計額)となります。